

## **Job Description : Senior Software Engineer PHP7**

An exciting opportunity to work in a small dedicated agile team of technologists who embrace change, craftsmanship, quality and delivering business value in short life cycles.

This is a fantastic opportunity that offers variety, innovation, and unique challenges every day.

### **Who we are?**

A maturing Fintech start-up in Greater Manchester (Altrincham) who are changing the market with a progressive approach to finance, lending and investing and going through a significant growth phase.

### **What will you be doing?**

You will be joining a small, dynamic and highly creative team of experienced developers working in a very entrepreneurial and rewarding environment to work on a revolutionary and very exciting market leading financial products.

### **Specific Responsibilities and Accountabilities**

#### **Agile Project Delivery using SCRUM**

- Create and maintain sprint backlog based on the defined priorities
- Act as the scrum master
- Manage the allocation of work to all team members
- Provide accurate and timely sprint/product status reporting as required

#### **Development**

- Participate in the technical design and direction of the project in conjunction with the stakeholders and other technical team members
- Technically lead and guide the Development team in a collaborative manner, encouraging the team to come up with ideas rather than dictating how things should be done.
- Become a key source of technical knowledge of our platform.
- Implement, test and debug code to satisfy approved specifications and designs using approved development tools and frameworks
- Develop inline with best practice and lead/contribute to the definition and implementation of these best practices as required
- Continual improvement of team performance through processes, tools, technologies and behaviours

#### **Staff Management**

- Lead and manage a cross functional team (potentially consisting of software developers, test engineers, devops engineers and business analysts).

- Line management responsibilities will include recruitment, appraisals, 121 meetings, identifying training needs, motivating and performance managing the team
- Provide mentoring and coaching in technical and non-technical skills to team members

### **Communication**

- Facilitate two-way communication of technical and non-technical information within the team and department, via effective ad hoc and formal communication, verbally and in writing.
- Communicate effectively and professionally with other departments.
- Develop strong relationships with key stakeholders

### **Operational Assurance**

- Fully participate the support of production systems, including participating in an out of hours rota.
- Ensure the product is technically able to meet operational targets for performance, quality and uptime by pro-actively identifying changes required to support forecast growth
- Work closely with operational and support teams to ensure operational integrity of the solution

## **What we expect from you...**

### **Academic**

2.1 Computer Degree or equivalent requiring strong analytical & technical skills

### **Key skills**

- Leadership experience (Agile Project Management)
- PHP7 with excellent knowledge of Object Oriented development principles, design patterns practice
- SOLID principles.
- Test driven approach to development and tooling (PHPUnit, Codeception, Ghost Inspector)
- Laravel 5.1 or greater (ideally 5.4)
- SQL and noSQL databases (MySQL, MongoDB)
- JavaScript, jQuery
- RESTful API design & development
- Version control - GIT, GitHub
- Scrum methodology
- PHPStorm IDE
- 3 years of experience in a similar position
- Minimum of 5 years of commercial experience

## Desirable skills

If you don't have them we will get you up to speed

- Vue JS

## Softer Skills & Character

- Fluent in English
- Analytical & problem solving mindset with great attention to detail
- Able to produce quality, well organised and documented code to best practice principles
- Good communication skills, both written and spoken
- Self motivated and team orientated
- Takes ownership and accountability
- Enjoy collaborating with people
- Enjoy sharing knowledge and helping others
- Fail fast attitude and continual improvement mindset
- A passion and curiosity about new technologies
- Be inspiring, proactive and confident

## What we will offer you...

- Competitive salary
- Up to 10% bonus (based on meeting objectives)
- 25 days holiday excluding Bank Holidays
- Healthcare
- Pension
- Flexible working hours
- Nice work environment
- Macbook Pro for development
- Informal dress code (when not client facing)
- Regular team and company wide social events and parties
- Great coffee
- Free refreshments and snacks